

# Affirmative Action Voluntary Information



Semcac  
PO Box 549  
Rushford, MN 55971  
An Equal Opportunity Employer

We consider applicants for all positions without regard to race, color, religion, gender, national origin, age, sexual orientation, disability, marital or veteran status, status with regard to public assistance, membership or activity in a local commission, or any other legally protected status. We do comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

This is to be completed by applicant on a voluntary basis. It is not for interview purposes. It is to be filed separately from the application in an effort to comply with requirements regarding government record keeping, reporting and other legal obligations that our agency adheres to. Providing this information is **strictly voluntary. This information will not be used to make a decision whether or not to hire you.** Your cooperation is appreciated.

Name: \_\_\_\_\_

Date \_\_\_\_\_

Position Applied For \_\_\_\_\_

Male  Female

Please check one of the following Equal Employment Opportunity Identification Groups:

- White  Hispanic/Latino  American Indian/Alaskan Native  
 Asian  Black/African American  Native Hawaiian/Pacific Islander  
 Disabled

## For Administrative Use Only:

From the EEO job classification listed below which one best describes the position applied for?

- Manager  Operatives  Office/Clerical  
 Professional/Technical  Service Workers