

Affirmative Action Voluntary Information



Semcac
PO Box 549
Rushford, MN 55971
An Equal Opportunity Employer

Semcac will not fail or refuse to hire any individual, discharge any individual, or otherwise discriminate against any individual by reason of an applicant/employee's race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital or veteran status, status with regard to public assistance, genetic information, membership or activity in a local commission, or any other characteristic protected by law. Employment related decisions at Semcac are based only on the applicant or employee's qualifications with respect to the requirements of the job.

Providing this information is strictly voluntary. It will be filed separately from the application in an effort to comply with requirements regarding government record keeping, reporting and other legal obligations that our agency adheres to.

Name: _____

Date _____

Position Applied For _____

Male Female

Non-binary

Please check one of the following Equal Employment Opportunity Identification Groups:

White

Hispanic/Latino

American Indian/Alaskan Native

Asian

Black/African American

Native Hawaiian/Pacific Islander

Disabled

More than one race

Veteran's Status:

Disabled Veteran
Veterans

Armed Forces Service Medal Veterans Recently Separated

Vietnam Era Veterans

Other Protected Veterans

Please return to Human Resources, Attn: Pat Georgens.

12/2019