



Semcac is a Community Action Partnership agency. Community Action changes people's lives, embodies the spirit of hope, improves communities and makes America a better place to live. We care about the entire community & we are dedicated to helping people help themselves & each other.

**Dedicated. Passionate. Self-Motivated. Compassionate. Trustworthy.**  
If this describes you, and you want to do fulfilling work that helps the community, consider joining the Semcac team.

## Semcac offers employees

- **A strong mission, vision and values**
- **Professional development**
- **Training opportunities**
- **Stable hours & schedule**
- **Flexibility**
- **Personally fulfilling work**
- **A positive team environment**
- **Performance appraisals**
- **Internal wellness initiatives**
- **Wage increases & cost-of-living adjustments, as appropriate**

### *Many employees enjoy...*

- Vacation & Sick Paid Time Off
- 11 Paid Holidays, annually
- Vision Insurance
- Voluntary short-term disability, cancer, accident, term-life insurance options
- Employee Assistance Program
- Education Assistance Opportunities
- 401K Retirement Plan options
- Agency matching contribution into 401K account (limited, specified percent)

### *Also, fulltime (30+ hrs/week) employees enjoy...*

- Group Medical Insurance
- HSA Account options with agency contribution
- Group Dental Insurance
- Group Life & ADD Insurance
- Long Term Disability Insurance
- Medical & Dependent Care Section 125 Flexible Spending Benefits Plan



Semcac is an equal opportunity employer.

*Benefits listed above are based upon employee's classification status and number of hours worked.*

**View the latest opportunities & download the employment application at [www.semcac.org/employment](http://www.semcac.org/employment)**

**Semcac hires people who are dedicated to our mission & core values.**

**Mission:** Empower & advocate for people to enhance their self-sufficiency by maximizing community resources.

**Core Values:** Passion to Serve. Integrity. Respect. Accountability.