About Semcac

MISSION
Empower & advocate for people to enhance their self-sufficiency by maximizing community resources.

VISION
Thriving individuals, families and communities leading a vibrant southeast Minnesota region.

Semcac is a 501c3 nonprofit organization designated to serve the seven southeastern Minnesota counties of Dodge, Fillmore, Freeborn, Houston, Mower, Steele & Winona. In addition, Semcac offers limited services in the counties of Olmsted, Goodhue, Rice, Wabasha & Waseca. Semcac operates and administers over 25 programs within the departments of Head Start (Birth - 5 years), Senior Services, Community Development, Outreach & Emergency Services, Family Planning & Transportation.

Semcac is a Community Action Agency that was founded in 1966. Community Action Agencies were established under the Economic Opportunity Act to fight America’s war on poverty. The governing Board of Directors consists of equal representation of the following: 1/3 consumers; 1/3 public officials; 1/3 private community organizations for each of the seven counties that Semcac is designated to serve.

SEMCAC'S CORE VALUES

Text Semcac to 22828 to receive updates & the bi-monthly Semcac Sentinel e-newsletter.
Board of Directors - Executive Committee
Larry Connery, President
Lenore Fries, Vice President
Jan Ball, Secretary
Ruth Fallon, Treasurer
Neil Witzel, Executive Committee Member
Janice Schultz, Executive Committee Member
Tina Bell, Executive Committee Member

Board Members
Brenda Boettcher
Randy Dahl
Rick Gnemi
Polly Glynn
Joe Hoffman
Karen Johnson
Glen Mathiason
Chris Meyer
Greg Peterson
Jason Reiland
Patricia Sorenson
Rick Wittrock
Tim Tjosaas
HS Attorney Liaison – Brian Lipford
HS Liaison – Chrissa Mueller
HS Policy Council – Tiffany Barrone

The Promise Community Action
Community Action changes people’s lives, embodies the spirit of hope, improves communities & makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

2018 Fiscal Year
• In 2018, Semcac assisted 24,603 unduplicated individuals; In addition, we provided 53,787 rides via public transit
• 3,215 of clients had disabilities
• 7,847 were senior citizens (60+)
• 7,392 were children (age 17 years and younger)
• Volunteers gave 72,639 hours of service to Semcac in 2018.
• Semcac has partnerships with 973 organizations.
• Semcac was awarded 2018 Best Places to Work - Southeast Minnesota by Workforce Development, Inc. & Personnel Dynamics Consulting, Inc.
Transportation
Semcac strives to offer necessary transportation services in the southeastern Minnesota region. Semcac’s Transportation Department offers affordable bus fares through a public transportation system, Rolling Hills Transit. Semcac also offers volunteer-based rides for seniors through the Volunteer Driver Program.

Rolling Hills Transit provides CURB to CURB, fare-based transportation to all of the general public. All buses are wheelchair accessible. Anyone can ride! Rides are dispatched in Dodge, Houston, Fillmore, Olmsted and rural Winona counties. 24 hour advance reservation required by calling the dispatch center Monday – Friday, 8:00am – 4:30pm.
Rolling Hills Transit has consistent, low fares. Rides cost only $1.50 local, one way, in town rides (where buses are located), and $1.75 rides round trip routes to Semcac Senior Dining sites. Out of town rides are $3.00 one way, within 8 miles or community to community). Out of town rides are $5.00 one way, traveling beyond 8 miles from Dover, Eyota, St. Charles, Byron OR $6.00 one way, traveling beyond 8 miles from any other area. There are also regularly scheduled routes to Rochester. And, Rolling Hills Transit also offers rides for preschoolers.

The Volunteer Driver Program offers rides for persons age 60+ years & Medical Assistance clients. All rides are given by volunteers and a donation is suggested but not required for the service.

2018 Annual Stats
- 53,787 rides were provided by our Rolling Hills Transit public transportation buses.
- 12,996 rides were given to 1,159 people via the Volunteer Driver Program.
- 90 volunteer drivers gave 21,643 hours of their time.

Dispatch Center: 1.800.528.7622  Schedule your ride today! M – F, 8:00a – 4:30p

Transportation Director: Jim Wolter | jim.wolter@semcac.org | 507.634.4330
I enjoy helping people that really need the help.
2018 Volunteer Driver

I'm so much better because of this program.
2018 VDP Client

Very big improvement in my life.
2018 VDP Client

Very well-run program!
2018 VDP Client

Just being able to get places I go, one less thing to worry about!
Thank You.
2018 VDP Client

New Transportation building, being constructed in Kasson.
Semcac Clinic
Semcac Clinic provides access to high quality family planning services and education to meet the reproductive health care needs of everyone, regardless of their income level, insurance status, age, sex, gender identity, sexual orientation, and state of residency. Fees for service are based on annual household income and the number supported by that income; insurance is also welcome. Semcac Clinic is located in Winona, Minnesota and provides services for Women's Health, Men's Health, Transgender Health and Comprehensive Community Education.

2018 Annual Stats
• Began offering hormone therapy to transgender patients in 2016.
• Clinic Education & Outreach Specialist presented reproductive health education at community events and schools reaching 1,590 people.
• 1,007 unduplicated patients visited the Clinic for medical exams, counseling, contraceptives, sexually transmitted infection testing/treatment or hormone therapy.
• Clinic staff provided 1,536 health services to these patients.
• Clinicians screened 157 women for cervical cancer.
• Clinicians performed 1,289 screenings for sexually transmitted infections.

Getting Results
According to the Guttmacher Institute, the following are a result of Semcac Clinic services provided in 2018:
• 170 unintended pregnancies and 80 unplanned births were prevented.
• 60 abortions were prevented and 30 miscarriages from unintended pregnancies.
• Due to the services provided, Semcac Clinic saved taxpayers $1,152,160.

Semcac Clinic | 176 W. 3rd Street | PO Box 61 | Winona, MN 55987 | clinic@semcac.org | 507.452.4307

Friend and Follow Semcac Clinic

Semcac Clinic Director: Megan Musolf | megan.musolf@semcac.org | 507.452.4307

www.semcac.org
Semcac Clinic’s 2018 Patient Feedback

I was very comfortable, it was a great experience.
2018 Clinic Patient

I love coming to Semcac. Everyone is professional, respectful and informational.
2018 Clinic Patient

www.semcac.org
Head Start & Early Head Start

Semcac Head Start is committed to building bright futures by enriching young children, ages birth to 5 years, and empowering their families. With community partners, the program provides services to meet the needs of the child and whole family’s wellbeing.

Semcac operates 25 centers located at 9 sites in the 6 counties of Dodge, Fillmore, Houston, Mower, Steele and Winona. All sites operated by our program are licensed with the Minnesota Department of Human Services. And, our program has been rated 4-star Parent Aware rating since 2012. In four counties – Fillmore, Houston, Mower and Winona – the program provides home-based educators. They support families expecting a child and with children up to age 3 years.

More information, including applications to enroll are found on the agency website. Or call toll-free: 1-866-808-0260

2018 Annual Stats
- 378 children and their families (91 EHS and 287 HS) received quality learning and care.
- 61 children (11 EHS and 50 HS) received special education and related support.
- 378 children and infants have improved health and development as a result of adequate nutrition.
- 100% of families received requested services such as housing assistance, clothing, shelter, and crisis intervention for food.
- 466 parents learned and exhibited improved parenting skills.
- 100% of families received parenting education.
- Semcac’s Head Start program had 38 Child Development Certified staff in 2018.
- 5,040 volunteer hours were donated to the Semcac Head Start program in 2018.

Head Start Director: Beth Stanford | beth.stanford@semcac.org | 507.864.7741 x 271
2018 Parent Survey Results
Share what you will remember about our Head Start Program.

- The staff at your facility are very nice, friendly, and caring individuals.
- Head Start is the Cadillac of schools!
- My favorite part about Head Start are the teachers. They do an excellent job.... I can't say enough about how wonderful the staff is. They work well together and make the program such a positive experience.
- Both my girls come home and say they LOVE school and all the teachers.
Senior Services

Semcac’s Senior Services programs strive to empower, support and improve the quality of life for senior citizens in southeastern Minnesota. These programs encompass personal wellbeing, health, independence and support for seniors.

Senior Nutrition The senior nutrition programs offer meals that are healthy, nutritious and balanced. Meals on Wheels is for seniors confined to their home, the meals are delivered by volunteers. Senior Dining is congregate dining for anyone age 60+ years and their spouses. Nobody is denied a meal because they are unable to contribute to a suggested donation. Senior Dining is offered in the counties of Dodge, Fillmore, Freeborn, Goodhue, Houston, Mower, Olmsted, Rice, Steele, Wabasha and Winona. Meals on Wheels is offered in the counties of Dodge, Fillmore, Freeborn, Houston, Mower, Olmsted, Steele and Winona.

Senior and Caregiver Advocacy This program focuses on supporting and empowering seniors, as well as caregivers, by addressing their individual needs and preferences so that they may remain living safely and independently in their own homes, as long as possible.

2018 Annual Stats
• Operated 44 Senior Dining sites in 11 counties.
• Offered Meals on Wheels delivery service in 39 rural communities.
• 568 volunteers delivered hot, nutritious meals for the Meals on Wheels program.
• Senior Nutrition volunteers donated 40,210 hours of their time.
• 177,852 hot, nutritious noontime meals were served in a congregate setting to 4,719 seniors at Senior Dining.
• 70,464 nutritious home-delivered meals went to 810 seniors via Meals on Wheels.
• Staff provided senior and caregiver support to 174 individuals.
• 300 seniors or caregivers obtained healthcare services for themselves or a family member.
• 9 seniors obtained safe and affordable housing.

Senior Services Director: Jeff Wyant | jeff.wyant@semcac.org | 507-864-7741 x 229
We at Lanesboro senior citizen meal site want to express our thanks for the wonderfully delicious noon meals you fix for us. We look forward to it every M – F. – 2018 Senior Dining participants

I've taken Semcac meals for quite a number of years. The people that deliver these meals are always so courteous. That meal at noon time really means a lot because those people might be the only people that we can see and talk to all day; it breaks the day up a little.
– 2018 Meals on Wheels Client
Outreach & Emergency Services

Outreach & Emergency Assistance programs are designed to empower families and individuals to become financially stable; prevent homelessness; provide nutritious food; offer assistance during crisis situations; offer assistance accessing community resources.
- Semcac operates 4 food shelves located in Rushford, Caledonia, Kasson and Preston, Minnesota.
- Semcac operates 7 county offices/contact centers located in Steele, Dodge, Freeborn, Fillmore, Mower, Houston & Winona.
- Semcac operates a homeless shelter in Albert Lea, in Freeborn County.

2018 Annual Stats

Food Shelves
- 1,258 households were assisted by the 4 food shelves.
- 7,686 visits were made to the food shelves. Also, staff distributed 8,791 Food Boxes.
- Semcac food shelves distributed 355,412 lbs. of food in fiscal year 2018.

Homeless Prevention
- 141 households (422 individuals) received assistance to prevent homelessness.
- 20 homeless households (60 people) found emergency, temporary shelter at the Freeborn County Homeless Shelter.
- Staff assisted 46 households with obtaining or maintaining safe, affordable housing.

Resources & Financial Stability
- 9,036 individuals were given information and/or referrals from our staff to outside agencies.
- 183 households received crisis intervention assistance (546 individuals).
- 165 households received financial education or budget counseling from staff.
- 318 households received donated clothing and other articles.
- 599 families received holiday gifts for children or seniors.

Angels out to help the ones in need.
- 2018 Kasson client described Semcac Outreach staff

Thank you so much for all that you do for the Dodge County Community!
- 2018 "Family #7" Holiday Program Recipient

Outreach & Emergency Services Director: Wendy Todd | wendytodd@semcac.org | 507.864.7741 x 208
Semcac’s Freeborn County Homeless Shelter

Providing temporary housing & resources to help occupants become self-reliant and obtain permanent stability. There are 3 shelter units, located in Albert Lea, MN, and occupants can stay for up to 90 days. The occupants are required to attend a financial literacy workshop to learn about budgeting, savings & spending, credit repair, debt reduction and identity theft.

2018 Stats

• 20 homeless households (60 people) found shelter at the Freeborn County Homeless shelter.

• Each household was assisted with creating a household budget, securing permanent housing, transitioning into the community, accessing resources for food, transportation, clothing, childcare and searching for employment.

Shelter: 507.373.1329 | Monday - Friday 8:30a - 4:30p
Energy
The Community Development department operates and administers energy-focused and housing programs. There are energy programs to assist with paying for the cost of energy in homes as well as for making homes more energy efficient.

Energy Assistance Program (EAP) This program provides financial assistance to homeowners and renters who need help heating their homes during the cold, winter months.

Weatherization Assistance Program This program provides energy conservation home improvements to reduce energy consumption costs.

HELP – Home Energy Licensed Professionals The HELP team provides comprehensive energy audits with the highest quality professional equipment.

2018 Annual Energy Stats
• 6,049 applications were received from households to request Energy Assistance.
• 1,660 were households with seniors age 60+ yrs.
• 1,461 were households with disabled individuals
• 1,233 households received crisis energy assistance
• 210 households received weatherization services.
• 140 households received energy conservation services.
• 148 households received emergency replacement or repair of a furnace.
• 277 individuals experienced improved health and safety due to improvements within their home from the Weatherization Program.

2018 HELP Stats
6 households received lead inspections, 3 households received insulation installations, 7 new construction blower door tests were conducted, and 21 homes had vermiculite (asbestos) removed, in order to weatherize the home.

Energy Coordinator: Stacy Draper | stacydraper@semcac.org | 507.864.7741 x 249
Weatherization Coordinator: Melissa Feine | melissa.feine@semcac.org | 507.864.7741 x 204

All who worked on my home were very helpful and had full knowledge of what they were doing – a GREAT crew and I thank them all.
2018 Weatherization Client

Thank you so much. It went way beyond my expectations. Again – so very, very much appreciated!!
2018 Weatherization Client

Thanks again – It means the world to us… from the bottom of our heart, it means so much, thank you for the help.
EAP Client, 2018

Overall a wonderful program for people such as myself that may be on a single income and need a way to be as energy efficient as possible. THANK YOU!
2018 Weatherization Client

The Weatherization team was amazing. Very friendly and kind. They were very nice to be around. We appreciate all of their hard work! Thank you!!!
2018 Weatherization Client
Housing
Semcac Community Development offers housing programs for the redevelopment of homes and also for affordable financing to rehabilitate homes. Semcac Housing staff continue to provide the administration for the Bluff Country HRA in Fillmore and Houston counties.

Housing Rehab Programs  These programs assist homeowners and property owners to improve their home or property. Housing projects include Small Cities Development and loans for homeowners such as Rehab Loans.

Current Projects  Staff are administering the DEED Small Cities Development Program in the communities of LeRoy, LaCrescent and Houston. Also, funding was awarded for the Small Cities Development Program, in partnership with CEDA and the City of Caledonia, for efforts in the City of Caledonia.

2018 Annual Housing Stats
• 15 houses were rehabilitated through MN Housing Fix Up Fund or Rehab Loan Program.
• 23 homes rehabilitated through Small Cities Development Program grants.

Housing Coordinator: Cindy Vitse  
cindyvitse@semcac.org | 507.864.7741 x 207

Housing Coordinator: Eric Rain  
eric.winslowrain@semcac.org | 507.864.7741 x 241

The Small Cities Development Program has been very beneficial to some of our residents and commercial businesses. The Program has allowed these homeowners the ability to get their homes repaired when they wouldn’t have had the financial means to do those repairs without the SCDP funds. The SCDP is a great program.
City of LeRoy, Clerk - 2018

Staff
Before
After
Donations

THANK YOU to all donors! Semcac is truly grateful for the generosity of all donors and thankful for the supporters of the Semcac mission. In calendar year 2018, Semcac received $215,069 in monetary donations from 540 donors. Donations of any amount are useful and help Semcac to continue helping others during their time of greatest need within southeastern Minnesota communities.

Semcac continues to practice being excellent stewards of all donations received. Over 93% of Semcac funds have been used to directly benefit the community through our programs; Semcac operates using very minimal administrative costs in order to give back to the community as much as possible.

To view a list of the financial donors in 2018, visit the About Us; Financial Documents and Fiscal Information page on our website at: https://www.semcac.org/wp-content/uploads/2018-Donor-List.pdf

In Kind Donations  Semcac receives numerous in kind donations of goods, services and food which make a huge impact with helping clients. (In kind donors are not listed with the monetary donors, on the above mentioned website URL.) Semcac is extremely thankful for all of these generous donations, as well. Food shelf donations totaled 133,903 lbs.
## 2018 Statement of Financial Position

### ASSETS

<table>
<thead>
<tr>
<th>Asset</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$506,593</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$382,579</td>
</tr>
<tr>
<td>Contributions and Grants Receivable</td>
<td>$1,332,667</td>
</tr>
<tr>
<td>Co-op Patronage Receivable, Net</td>
<td>$77,709</td>
</tr>
<tr>
<td>Notes Receivable, Net</td>
<td>$109,720</td>
</tr>
<tr>
<td>Inventory</td>
<td>$20,439</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$158,412</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>$1,809,178</td>
</tr>
</tbody>
</table>

**Total Assets** $4,397,297

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$425,218</td>
</tr>
<tr>
<td>Line of Credit</td>
<td>$54,890</td>
</tr>
<tr>
<td>Accrued Expenses and Other Liabilities</td>
<td>$498,571</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>$337,844</td>
</tr>
<tr>
<td>Note Payable</td>
<td>$29,680</td>
</tr>
<tr>
<td>Cash Held for Fiscal Agent</td>
<td>$60,778</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$1,406,981</td>
</tr>
</tbody>
</table>

| Net Assets                                    |          |
| Unrestricted 3990                             | $1,900,666 |
| Temporarily Restricted                        | $1,089,650 |
| **Total Net Assets**                          | $2,990,316 |

**Total Liabilities and Net Assets** $4,397,297
### 2018 Statement of Activities

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE, SUPPORT, AND GAINS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grant and Contract Revenue</td>
<td>$9,368,484</td>
<td>$135,228</td>
<td>$9,503,712</td>
</tr>
<tr>
<td>Contributions</td>
<td>$251,537</td>
<td>$38,389</td>
<td>$289,926</td>
</tr>
<tr>
<td>Program Revenue</td>
<td>$2,949,600</td>
<td></td>
<td>$2,949,600</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$4,774</td>
<td></td>
<td>$4,774</td>
</tr>
<tr>
<td>Interest Income</td>
<td>$9,256</td>
<td></td>
<td>$9,256</td>
</tr>
<tr>
<td>Other Income</td>
<td>$93,689</td>
<td></td>
<td>$93,689</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$60,377</td>
<td></td>
<td>$60,377</td>
</tr>
<tr>
<td>Net Assets Released from Restriction</td>
<td>$124,068</td>
<td>($124,068)</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$12,861,785</td>
<td>$49,549</td>
<td>$12,911,334</td>
</tr>
</tbody>
</table>

| **EXPENSES AND LOSSES**               |              |                        |            |
| Program Activities                    | $0           |                        |            |
| Child Education Services              | $3,427,660   | $3,427,660             |            |
| Older Americans                       | $2,402,624   | $2,402,624             |            |
| Energy Assistance                     | $694,972     | $694,972               |            |
| Community Services                    | $726,372     | $726,372               |            |
| Weatherization                        | $1,634,021   | $1,634,021             |            |
| Housing/Housing Assistance            | $350,136     | $350,136               |            |
| Health                                | $568,742     | $568,742               |            |
| Food Assistance                       | $261,619     | $261,619               |            |
| Transportation                        | $1,697,553   | $1,697,553             |            |
| **Total Program**                     | $11,763,699  | $0                     | $11,763,699|
| Management and General                | $750,206     | $750,206               |            |
| Fundraising and Development           | $42,398      | $42,398                |            |
| **CHANGE IN NET ASSETS**              | $305,482     | $49,549                | $355,031   |
| **Net Assets - Beginning of Year**    | $1,595,184   | $1,040,101             | $2,635,285 |
| **NET ASSETS - END OF YEAR**          | $1,900,666   | $1,089,650             | $2,990,316 |

### Functional Expenses by Program 2018

<table>
<thead>
<tr>
<th>Program</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child Education</td>
<td>$3,427,660</td>
</tr>
<tr>
<td>Seniors</td>
<td>$2,402,624</td>
</tr>
<tr>
<td>Energy Assistance</td>
<td>$694,972</td>
</tr>
<tr>
<td>Community Services</td>
<td>$726,372</td>
</tr>
<tr>
<td>Weatherization</td>
<td>$1,634,021</td>
</tr>
<tr>
<td>Housing/Housing Assistance</td>
<td>$350,136</td>
</tr>
<tr>
<td>Health</td>
<td>$568,742</td>
</tr>
<tr>
<td>Food Assistance</td>
<td>$261,619</td>
</tr>
<tr>
<td>Transportation</td>
<td>$1,697,553</td>
</tr>
<tr>
<td><strong>Total Program Activities</strong></td>
<td>$11,763,699</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$42,398</td>
</tr>
<tr>
<td>Management and General expenses</td>
<td>$750,206</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$12,556,303</td>
</tr>
</tbody>
</table>
CONTACT US & FIND PROGRAMS IN YOUR COUNTY

**DODGE COUNTY** | **507-634-4350**
Car Repair Program, Energy Assistance, Food Shelf – Kasson, Head Start, Homeless Prevention & Assistance, Housing Rehab & Development, Housing Rehab Loans, Meals on Wheels, Outreach Services- county office, Rolling Hills Transit (public bus service), Senior & Caregiver Advocacy, Senior Dining, Volunteer Driver Program, Weatherization

**FILLMORE COUNTY** | **507-765-2761**

**FREEBORN COUNTY** | **507-373-1329**
Dollars & Sense Class, Energy Assistance, Freeborn County Homeless Shelter; Homeless Prevention & Assistance, Housing Rehab & Development, Housing Rehab Loans, Meals on Wheels, Outreach Services- county office, Senior Dining, Weatherization

**HOUSTON COUNTY** | **507-725-3677**

**MOWER COUNTY** | **507-433-5889**
Early Head Start, Energy Assistance, Head Start, Homeless Prevention & Assistance, Housing Rehab & Development, Housing Rehab Loans, Meals on Wheels, Outreach Services- county office, Senior Dining, Weatherization

**STEELE COUNTY** | **507-451-7134**
Car Repair Program, Dollars & Sense Class, Energy Assistance, Head Start, Homeless Prevention & Assistance, Housing Rehab & Development, Housing Rehab Loans, Meals on Wheels, Outreach Services- county office, Senior & Caregiver Advocacy, Senior Dining, Volunteer Driver Program, Weatherization

**WINONA COUNTY** | **507-452-8396**

Semcac programs have limited services in the counties of Goodhue, Olmsted, Rice, Wabasha & Waseca.

---

**MAIN ADMINISTRATION OFFICE**
204 S. Elm Street, PO. Box 549, Rushford, MN 55971-0549
507-864-7741
semcac@semcac.org

**Administration**

Chuck Roamer, Fiscal Director
chuck.roamer@semcac.org

Pat Georgens, Human Resources Director
pat.georgens@semcac.org

Gary Musselman, MS Director
gary.musselman@semcac.org

Annette Theobald, Planning & Development Director
annette.theobald@semcac.org

Southeast Minnesota Workforce Development Board
Congratulations Semcac
2018 Best Places to Work

[Image of presentation board with text: Southeast Minnesota Workforce Development Board, Congratulations Semcac, 2018 Best Places to Work]