

Semcac Head Start
This Institution is an Equal Opportunity Provider

PARAPROFESSIONAL FACT SHEET

Salary: **\$16.03/per hour.** Based on education and/or experience

Hours: Hourly, School Year Position OR Year round position (EHS)
Monday through Friday, 36 hours per week

Benefits: Vacation/Sick Leave

12 Paid Holidays – If scheduled to work on holiday

Health, Dental, Life, LTD, ADD Insurance
Optional Vision, Colonial Supplemental Insurance

Retirement-401(k) up to 4% match after one year of
Employment.

Section 125-Flexible Benefit Plan

Mileage: Approved travel in personal vehicle reimbursed at the
current IRS rate.

Orientation

Period Review: Three (3) months of employment
Prior to six (6) months of employment

*** APPLICANT:**

Please note: When applying, a copy of college transcripts should be included with the application.

To qualify for bi-lingual salary, applicant should provide documentation to attest to her/his qualifications. If these are not available, Semcac's Cultural Specialist will test of Spanish interpretation and translation (oral and written skills). Contracted specialists will test abilities in other languages.