

Semcac Head Start
PARAPROFESSIONAL PART TIME FACT SHEET

Salary:	\$16.03 – 17.63/hr. Adjustments may be made for education and/or experience above the requirements on the job description. Bi-lingual hourly rate difference.
Hours:	9-month appointment; Hourly/non-exempt position Monday through Thursday. Hours per week may vary from 28-30 hours. Additional hours required for team meetings and trainings.
Benefits:	PTO for schedules at 20 hours/week or more 12 paid holidays. Retirement 401(k) - up to 4% match after one year of employment. Flexible Benefit Plan - Medical, Dental, and Vision Insurance, FSA
Mileage:	Reimbursed at US Government rate
Orientation	
Period Review:	Three (3) months of employment Prior to six (6) months of employment

*** APPLICANT: Please note,**

Please provide college transcripts, CDA, or any training early childhood education training or classes when applying.