

Semcac Head Start  
**CENTER BASED TEACHER  
FACT SHEET**

- Salary:** \$21.58 – 23.09/hr. Based on education and experience.  
Bilingualism differential, \$.50/hr.
- Hours:** Full-time – Exempt/Salaried Position. August – June 2026  
Flexible schedule, 36 – 40 Hours per week.  
Monday through Friday, with work from home hours available.
- Benefits:** Vacation/Sick Leave  
  
12 Paid Holidays  
  
Health, Dental, Life, LTD, ADD Insurance  
Optional Vision and Colonial Supplemental Insurance  
  
Retirement 401(k) - up to 4% match after one year of employment  
  
Section 125 – Flexible Benefit Plan
- Mileage:** Approved travel in personal vehicle will be reimbursed at  
current IRS rate.
- Orientation**  
**Period Review:** Three (3) months of employment  
Prior to six (6) months of employment

**\* APPLICANT: Please note,**

**When applying, a copy of college transcripts should be included with the application.**