

Semcac Head Start
**CENTER BASED TEACHER
FACT SHEET**

Salary: \$21.58 – 23.09/hr. Based on education and experience.
Bilingualism differential, \$.50/hr.

Hours: Full-time – Exempt/Salaried Position. August – June 2026
Flexible schedule, 36 – 40 Hours per week.
Monday through Friday, with work from home hours available.

Benefits: Vacation/Sick Leave
12 Paid Holidays
Health, Dental, Life, LTD, ADD Insurance
Optional Vision and Colonial Supplemental Insurance
Retirement 401(k) - up to 4% match after one year of employment
Section 125 – Flexible Benefit Plan

Mileage: Approved travel in personal vehicle will be reimbursed at current IRS rate.

**Orientation
Period Review:** Three (3) months of employment
Prior to six (6) months of employment

*** APPLICANT: Please note,**

When applying, a copy of college transcripts should be included with the application.