



FULL TIME FACT SHEET

MISSION Empower and advocate for people to enhance their self-sufficiency by maximizing community resources.

Hours

- ✓ Exempt Employee
August-May
- ✓ 36 Hours Per Week
- ✓ Monday-Thursday-Classroom
Occasional Friday Training
- ✓ Program Year-August - May

Benefits

Vacation & Sick Leave (Earned from start date)
12 Paid Holidays
401K - up to 4% Match After One Year
Medical, Dental, Life, LTD, AD&D
Optional Vision & Supplemental Insurance
AllOne Health Program

Starting Wage

Based on education and/or experience above the requirements on the job description.

Mileage

Reimbursed at the current IRS Rate if you are required to drive own vehicle for agency business

Contact Us:

☎ 507.864.7741

🌐 www.semcac.org

📍 204 S Elm Street
P.O. Box 549
Rushford, MN 55971



FULL TIME FACT SHEET

MISSION Empower and advocate for people to enhance their self-sufficiency by maximizing community resources.

Hours

- ✓ Exempt Employee
- ✓ 40 Hours Per Week

Benefits

Vacation & Sick Leave (Earned from start date)
12 Paid Holidays
401K - up to 4% Match After One Year
Medical, Dental, Life, LTD, AD&D
Optional Vision & Supplemental Insurance
AllOne Health Program

Starting Wage

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FULL TIME FACT SHEET

MISSION Empower and advocate for people to enhance their self-sufficiency by maximizing community resources.

Hours

- ✓ Non-Exempt Employee
- ✓ 40 Hours Per Week

Benefits

Vacation & Sick Leave (Earned from start date)
12 Paid Holidays
401K - up to 4% Match After One Year
Medical, Dental, Life, LTD, AD&D
Optional Vision & Supplemental Insurance
AllOne Health Program

Starting Wage

Based on education and/or experience above the requirements on the job description.

Mileage

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FULL TIME FACT SHEET

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Hours

- ✓ Non-Exempt Employee
- ✓ 32 Hours Per Week
Monday-Thursday

Benefits

Vacation & Sick Leave (Earned from start date)
12 Paid Holidays
401K - up to 4% Match After One Year
Medical, Dental, Life, LTD, AD&D
Optional Vision & Supplemental Insurance
AllOne Health Program


Starting Wage

Based on education and/or experience above the requirements on the job description.


Mileage

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FULL TIME TEACHER FACT SHEET

MISSION Empower and advocate for people to enhance their self-sufficiency by maximizing community resources.

- ### Hours
- ✓ Full Time
Exempt / Salaried Employee)
 - ✓ School Year Position
 - ✓ Mon.-Fri. 40 Hours Per Week

- ### Benefits
- Vacation & Sick Leave (Earned from start date)
 - 12 Paid Holidays
 - 401K - up to 4% Match After One Year
 - Medical, Dental, Life, LTD, ADD
 - Optional Vision & Supplemental Insurance
 - AllOne Health Program

Starting Wage
Based on education and/or experience above the requirements on the job description.

Orientation Period Review T
3 months of employment
Prior to 6 months of employment

Mileage
Reimbursed at the current IRS Rate if you are required to drive own vehicle for agency business

When applying, a copy of college transcripts should be included with the application. To qualify for bi-lingual salary, applicant should provide transcripts to attest to qualifications. If these are not available, Semcac's Cultural Specialist will test Spanish interpretation and translation. Abilities in other languages will be tested by contracted specialists.

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HOME BASED EDUCATOR FACT SHEET

MISSION Empower and advocate for people to enhance their self-sufficiency by maximizing community resources.

- ### Hours
- ✓ Full Time
Non-exempt / hourly employee)
 - ✓ Year around position
 - ✓ Mon.-Fri. 40 Hours Per Week

- ### Benefits
- Vacation & Sick Leave (Earned from start date)
 - 12 Paid Holidays
 - 401K - up to 4% Match After One Year
 - Medical, Dental, Life, LTD, ADD
 - Optional Vision & Supplemental Insurance
 - All One Health Program

Starting Wage
Based on education and/or experience above the requirements on the job description.

Orientation Period Review T
3 months of employment
Prior to 6 months of employment

Mileage
Reimbursed at the current IRS Rate if you are required to drive own vehicle for agency business

When applying, a copy of college transcripts should be included with the application. To qualify for bi-lingual salary, applicant should provide transcripts to attest to qualifications. If these are not available, Semcac's Cultural Specialist will test Spanish interpretation and translation. Abilities in other languages will be tested by contracted specialists.

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PART TIME FACT SHEET

MISSION Empower and advocate for people to enhance their self-sufficiency by maximizing community resources.

Hours

- ✓ Non-Exempt Employee
- ✓ Monday - Friday

Benefits

Vacation & Sick Leave (20+ hrs/wk)
Prorated Holidays
401K - up to 4% Match After One Year
Optional Vision & Supplemental Insurance
All One Health Program


Starting Wage

Based on education and/or experience above the requirements on the job description.


Mileage

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